

# Dr. Reuel J. Khoza

## **ATTUNED LEADERSHIP: AFRICAN HUMANISM AS A COMPASS – BUSINESS LIVE BOOK REVIEW**

by Evan Pickworth

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After reading Attuned Leadership you will realise why Khoza is so sought after in boardrooms and why he is president of the Institute of Directors, writes Evan Pickworth.

I spoke to Reuel Khoza just over a year ago when Tom Boardman retired as Nedbank's chief. There couldn't have been a better man to speak to about leadership, Khoza being chairperson of that bank, but also an expert on leadership himself, having been closely involved in the formulation of the King Codes and a key voice in many boardrooms across the country. He also faced up to significant management challenges along the way, having tried to get Eskom back on track a few years back.

Boardman had managed to turn the bank around after a tough period in the mid-2000s and Khoza acknowledged that, but I had no doubt Khoza himself had played a huge role behind the scenes. This is evident now as Nedbank is leading the charge as far it's corporate and sustainable leadership goes.

After reading Attuned Leadership you will realise why Khoza is so sought after in boardrooms and why he is president of the Institute of Directors.

But that is only part of the story - this book takes aim at Africa's own failings at leadership, but impressively looks to harness African humanism, as humanness, as the key to solving the riddle.

Clearly, the solution is staring us all squarely in the face and it needed someone with his mind finely tuned to the true African and human condition and philosophy to point it out lucidly. He has the experience to do so, that is clear, but also the fortitude to point out why it has failed and what needs to be done.

But take it a step further - the entire globe is facing a significant crisis of leadership and this book offers a very enticing solution to the entire economic and social malaise, including for the environment.

It took me a little while to get into it, but once you reach the three quarter mark the insights to real world events flow so thick and fast you simply can't put it down. The experience is going to light a bulb for all readers, not just leaders, I have no doubt.